

**LEARNING ACADEMY OF SANTA ROSA
MEETING OF THE BOARD OF DIRECTORS
MINUTES**

Date: Tuesday, March 2, 2021

Time: 10:00am

Location: Zoom Online Meeting

I. Call to Order, Review of Public Notice, Roll Call

The meeting was called to order by Mr. King at 10:00am. Board members present were: Robin King, Lewis Lynn, and Dr. Cheryl Perry. Guests present included: Dr. Bill Rader, Ray Sansom, Dr. Allison Schnell, Andrea James, Kara Griffin, Elizabeth Daters, and Forrest Ward.

II. Approval of Agenda

Dr. Perry motioned to approve the Agenda as written. Mr. Lynn seconded. Motion passed.

III. Approval of Minutes from August 26, 2020.

The last meeting's minutes from August 26, 2020 were approved on a motion by Mr. Lynn, seconded by Dr. Perry. Motion passed.

IV. Reports

Director Report- Mr. Ward reports that COVID-19 has not negatively impacted this school year and the safety protocols put into place have been working to keep everyone healthy and in school. Testing season is upon us (FSA) and students began testing at the end of February for various state exams. The ACT is taking place on the school campus to grant students access who wouldn't typically have access to testing. Remote learners, those who are online, must test in-person for all state exams. Credit recovery is going very well and students are catching up to their cohorts, which is a huge success. Edgenuity has been critical to the ability for students to catch up on credits and get ahead to earn their diploma. Older students are enjoying the flexibility the virtual learning offers. Discipline is down from last year. We expect approximately 12 students to graduate in May!

Management Report- Dr. Rader reports he is impressed with the great strides Mr. Ward has made with The Learning Academy this year. Mr. Sansom reported that Mr. Ward has done an outstanding job, especially given the odd school year due to the COVID-19 pandemic.

V. Action Items

A. Personnel Report- Ms. Daters reports that LASR currently has 12 employees, with only one employee leaving during this school year. There were no questions from the board about the Personnel report. A motion was made by Mr. Lynn, seconded by Dr. Perry to approve the Personnel report. Motion passed.

B. Financial Reports presented by Ms. James for The Learning Academy of Santa Rosa.

- i. Financial Reports– Ms. James reported that the financials for LASR look great. She presented the budget to actuals along with the monthly financial reports which are sent to the Santa Rosa County School District each month. The PPP loan, received last spring will move to the revenue section of the budget once the forgiveness is approved. It is expected that LASR will receive 100% forgiveness of the PPP loan. The schools’ financial reports were approved on a motion by Dr. Perry, seconded by Mr. Lynn. Motion passed.
- ii. Teacher Salary Increase Allocation- Ms. James reported that The Learning Academy was given \$10,828 for teacher raises per the State of Florida to be used to bring the minimum teacher salary up. The new minimum teacher salary is \$39,140. This report will move to the state for approval with the school district’s raises and will be retroactive to the beginning of the 2020-2021 school year. Teachers will begin receiving the new salaries once the state approves the plan and funds have been distributed to the district and to the school. A motion to approve the Teacher Salary Increase Allocation was made by Mr. Lynn, seconded by Dr. Perry. Motion passed.
- iii. The Paycheck Protection Program loan was discussed by Dr. Rader. LASR received a PPP loan last spring and the funds were spent exclusively on salaries for faculty and staff. We expect 100% forgiveness of the loan as soon as the forgiveness portals are opened with the lending bank. Dr. Perry made a motion to grant permission to apply for loan forgiveness, Mr. Lynn seconded. Motion passed.

VI. Board Member Matters

- i. There will be another board meeting in May. The meeting will be conducted online through Zoom. The next board meeting has been set for Tuesday, May 18, 2021 at 10am.
- ii. A discussion of adding additional board members to the board commenced. If anyone is interested in joining the board, please send resumes to Dr. Allison Schnell aschnell@rader-inc.com.

VII. Adjournment

The meeting was adjourned by a motion by Dr. Perry, seconded by Mr. Lynn at 10:34am.