

**THE LEARNING ACADEMY, INC  
MEETING OF THE BOARD OF DIRECTORS  
AGENDA**

Date: Monday, October 30, 2023  
Time: 1:00 pm  
Location: The Learning Academy of Santa Rosa  
5880 Stewart Street  
Milton, Florida 32570  
Zoom Online Access:  
Meeting ID: 957 046 6208  
Meeting Passcode: 421367

- I. Call to Order, Review of Public Notice, Roll Call
- II. Approval of Agenda
- III. Approval of Minutes
- IV. Public comment by pre-registered guest, if any
- V. Reports
  - A. Learning Academy Director's Report & Title I Update
  - B. Management Report
- VI. Discussion & Action Items
  - A. Board of Directors Officer Elections
  - Human Resources- Presented by Elizabeth Daters
    - A. Learning Academy Personnel Recommendations
    - B. Learning Academy Abuse Policy
    - C. Learning Academy Technology Policy
    - D. Updated Employee Manual
  - Financials- Presented by Kara Griffin
    - A. Learning Academy Financial Reports
    - B. Audit Update
  - General
    - A. Board Membership
    - B. Next Board Meeting
- VII. Adjournment

**PUBLIC NOTICE:**

Parents, community citizens and members of the press are invited and encouraged to attend meetings of the Board of Directors. Regular meetings are scheduled quarterly each school year. Items to be placed on the Agenda must be received by the Board recorder, in writing, ten days prior to the meeting date. The recorder to the board may be contacted via email: [aschnell@rader-inc.com](mailto:aschnell@rader-inc.com). Documentation of information relative to an Agenda item must be presented in written form to all members of the Board at least 5 days prior to the meeting date. Public comment opportunity is limited to two minutes per speaker unless presented as an agenda item. Time limit for Agenda item response by the speaker is five (5) minutes.

Persons with disabilities needing special accommodations should contact the site administrator two business days prior to the meeting date to enable special arrangements to be made.

Any person who decides to appeal any decision made by the board with respect to any matter considered at the meeting will need a record of the proceedings, and for such purpose may need to insure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.