

**LEARNING ACADEMY, INC.
MEETING OF THE BOARD OF DIRECTORS
MINUTES**

Date: March 31, 2015
Time: 1:00 PM
Location: Learning Academy
5880 N. Stewart Street
Milton, Florida

- I. Call to Order, Review of Public Notice, Roll Call**
The meeting was called to order at 1:06 pm by Acting Chairperson, David Johnson. Board Members Present were Kathy Cabaniss, David Johnson, and Robin King. Guests present were Dr. Bill Rader, Terri Roberts, Ray Sansom, Kara Whitney and Debbie Brown.
- II. Approval of Minutes, June 3, 2014**
The minutes were approved on a motion by Mr. King, seconded by Ms. Cabaniss.
- III. Approval of Agenda**
The Agenda was approved on a motion by Mr. King, seconded by Ms. Cabaniss.
- IV. Public Comment for any registered speaker-none**
- V. Consent Items**
- A. Personnel Recommendations/Changes**
Mr. Ray Sansom, Vice President of Human Resources and Administration, presented the personnel changes since the last Board meeting. The personnel changes were approved on a motion by Mr. King, seconded by Ms. Cabaniss.
- VI. Report and Discussion**
- A. Financial Reports**
- 1. FY 2014/15 Budget Update**
Ms Roberts, Chief Operating Officer and Chief Financial Officer, reported that the budget is up due to the increased enrollment. The projected enrollment is 150 FTE, which represents an increase of 30 FTE. The expenses have increased, but the projected fund balance of \$261,251.00 is the highest reserve in the history of the school. Capital Outlay did not increase as much as the FTE. Most of the Capital Outlay funds were used to renovate the portables for the increased enrollment.
- The Financial Reports were approved on a motion by Mr. King, seconded by Ms. Cabaniss.
- B. Approval of A+ Funds**

Mr. Sansom presented distribution of A+ Funds. These funds are awarded to schools based on their approval rating. For the first time, The Learning Academy of Santa Rosa has qualified for the funds. The school staff and Board of Directors decide how to distribute the funds in the form of a bonus to the employees. The Approval of the A+ Funds was approved on a motion by Mr. King, seconded by Ms. Cabaniss.

C. Director's Report

Ms. Whitney, Site Administrator, reported on the following: That the school has 193 students enrolled; That they have finished all the improvements to the existing buildings; They are using In School Suspension during testing to pull out disruptive students. Mr. Rutherford is using the Time to Teach Curriculum to refocus the students and keep them busy; The credit recovery program is having positive results and she expects 39 students will graduate this year; Behavior works for students while attending this school, but they need better skills when returning to their home schools.

D. Management Report

Dr. Rader complimented Ms. Whitney for the success of the school. It is a model school for discipline and credit recovery. He has observed the students showing great respect for the teachers, which is not common in many schools.

In addition, Dr. Rader reported that the Board needs to look a developing a more permanent facility for the school. The current campus was paid off last November, but is too small to handle additional growth. He stated that we might need a different location, or build a new building on the current site. He will spend the next 3 to 4 months looking at options.

Mr. Sansom complimented Ms. Whitney for the changes to the school. It is a much different school than when he started in 2011.

VII. Other Action Items - none

VIII. Emergency Items-none

IX. Public Comment on Non-Agenda Items-none

X. Board Member Matters

Ms. Roberts requested that they find additional Board Members. Ms. Henderson is now retired and would like to step off the Board.

XI. Adjournment

The meeting was adjourned at 1:53 by the Mr. Johnson.

Respectfully Submitted,

Debbie Brown, Acting Recorder